



UNITED STATES MARINE CORPS
U.S. MARINE CORPS FORCES, EUROPE
U.S. MARINE CORPS FORCES, AFRICA
UNIT 30401
APO AE 09107-0401

IN REPLY REFER TO
5720
SJA
28 May 20

SENT VIA FOIAONLINE TO: schick@federalempl.com
ATTN: Mr. Scott Chick

SUBJECT: YOUR FREEDOM OF INFORMATION ACT (FOIA) REQUEST, FILE
NUMBER DON-USMC-2020-008103

Dear Mr. Chick:

This responds to your request for the records related to "an electronic copy of any and all active employees' salaries (fiscal or calendar) 2020 broken down by employee, in electronic format and emailed." An extracted page from the Total Workforce Management Service is attached. It has been redacted to remove the names and other personally identifiable information of individuals pursuant to 5 U.S.C. § 552(b)(3) 10 USC §130b, and § 552(b)(6). It is noted that you requested the following information on the documents, "Employee Name, Service Computation Date, Agency, Agency Sub-element, Duty Station, Occupation, Pay Plan, Grade, Step, Adjusted Basic Pay, Bargaining Unit Code, Work Schedule, City, State, County, Personnel Office ID, Email Address." You also requested that the specific state or federal statutes are referenced if the format you requested cannot be met. Please keep in mind that agencies provide records that exist, and do not create records.

The redactions may be appealed in writing to the Judge Advocate General (Code 14), 1322 Patterson Avenue SE, Suite 3000, Washington Navy Yard, DC 20374-5066. An appeal must be postmarked within 90 calendar days from the date of this letter and should include a copy of your initial request, a copy of this response, and a statement indicating why you believe your appeal should be granted. You may also submit an appeal using FOIAonline. After logging into your account click on the "Create Appeal" tab on the left-hand column.

You also have the right to seek assistance and/or dispute resolution services from the Marine Corps Public Liaison, Ms. Sally Hughes, at hqmcfoia@usmc.mil or (703) 614-4008, and/or the Department of the Navy FOIA Public Liaison, Mr. Christopher Julka, at christopher.a.julka@navy.mil or (703) 697-0031. You may also contact the Office of Government Information Services (OGIS) for assistance and/or dispute resolution at ogis@nara.gov or 1-877-684-6448. For more information online about services provided by OGIS, please visit their website at <https://ogis.archives.gov>.

You have been categorized as an "other" requestor for the purpose of assessing FOIA processing fees. In this instance, no fees will be charged in connection with this response.

I am the official responsible for this determination. Should you have questions about this action, please contact my office at +(49) 703-115-2902, or via email to brett.swaim@usmc.mil. Please reference the file number in the subject line above.

B. R. SWAIM
Major, U.S. Marine Corps.
FOIA Program Director

Enclosure: Page from the Total Workforce Management Service